

2004-05 CATEGORY A SALARY RANGES

Effective July 1, 2004

Twelve Month Staff

<u>Range</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1	24,565	30,706	\$36,848
2	28,151	35,189	42,227
3	32,263	40,328	48,394
4	36,979	46,224	55,469
5	42,386	52,982	63,578
6	48,587	60,734	72,881
7	55,699	69,623	83,548
8	63,856	79,819	95,783
9	73,208	91,510	109,812
10	83,932	104,915	125,898
11	96,233	120,292	144,350
12	110,406	138,008	165,610
13	126,669	158,336	190,003

Nine Month Staff

<u>Range</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1	\$20,099	\$25,123	\$30,148
2	23,033	28,791	34,549
3	26,397	32,996	39,595
4	30,256	37,820	45,384
5	34,679	43,349	52,019
6	39,753	49,691	59,630
7	45,572	56,965	68,358
8	52,245	65,307	78,368
9	59,898	74,872	89,847
10	68,672	85,840	103,007
11	78,736	98,421	118,105
12	90,333	112,916	135,499
13	103,638	129,548	155,457

1.0% + \$209 Adj to 1/1/03 12-Month Range Maxima; calculated Minima and Midpoints

1.0% + \$171 Adj to 1/1/03 12-Month Range Maxima; calculated Minima and Midpoints

**2004-05 CATEGORY B MINIMUM SALARIES
AS A PERCENTAGE OF FACULTY MINIMUM SALARIES**

Effective July 1, 2004

<u>INSTRUCTIONAL</u>	<u>A-Basis</u>	<u>C-Basis</u>	<u>Comment</u>
Adjunct Professor	\$59,200	\$48,400	100% of Professor Minima
Adjunct Associate Professor	49,000	40,100	100% of Associate Professor Minima
Adjunct Assistant Professor	38,700	31,700	100% of Assistant Professor Minima
Adjunct Instructor	32,300	26,400	100% of Instructor Minima
Dist Professor (CHS)	\$59,200	\$48,400	100% of Professor Minima
Professor (CHS)	59,200	48,400	100% of Professor Minima
Associate Professor (CHS)	49,000	40,100	100% of Associate Professor Minima
Assistant Professor (CHS)	38,700	31,700	100% of Assistant Professor Minima
Instructor (CHS)	32,300	26,400	100% of Instructor Minima
Dist Clinical Professor	\$59,200	\$48,400	100% of Professor Minima
Clinical Professor	59,200	48,400	100% of Professor Minima
Clinical Associate Professor	49,000	40,100	100% of Associate Professor Minima
Clinical Assistant Professor	38,700	31,700	100% of Assistant Professor Minima
Clinical Instructor	32,300	26,400	100% of Instructor Minima
Extension Associate	\$33,888	\$27,727	1.0% +\$171 adj. to the 9-month 1/1/03 rate
Dist Faculty Associate	\$50,282	\$41,140	85% of Professor Minima
Faculty Associate	44,367	36,300	75% of Professor Minima
Associate Faculty Associate	36,758	30,075	75% of Associate Professor Minima
Assistant Faculty Associate	29,058	23,775	75% of Assistant Professor Minima
Dist Instrumentation Innovator, Instruction	\$50,282	\$41,140	85% of Professor Minima
Instrumentation Innovator, Instruction	44,367	36,300	75% of Professor Minima
Associate Instrumentation Innovator, Instruction	36,758	30,075	75% of Associate Professor Minima
Assistant Instrumentation Innovator, Instruction	29,058	23,775	75% of Assistant Professor Minima
Distinguished Lecturer	\$50,282	\$41,140	85% of Professor Minima
Senior Lecturer	44,367	36,300	75% of Professor Minima
Lecturer	36,758	30,075	75% of Associate Professor Minima
Associate Lecturer	29,058	23,775	75% of Assistant Professor Minima
Senior Visiting Lecturer	\$34,870	\$28,530	90% of Assistant Professor Minima
Visiting Lecturer	30,996	25,360	80% of Assistant Professor Minima
Associate Visiting Lecturer	27,121	22,190	70% of Assistant Professor Minima
Visiting Professor	\$59,200	\$48,400	100% of Professor Minima
Visiting Associate Professor	49,000	40,100	100% of Associate Professor Minima
Visiting Assistant Professor	38,700	31,700	100% of Assistant Professor Minima
Visiting Instructor	32,300	26,400	100% of Instructor Minima

(Category B Minimum Salaries Effective July 1, 2004)

<u>RESEARCH</u>	<u>A-Basis</u>	<u>C-Basis</u>	<u>Comment</u>
Dist Instrumentation Innovator, Research	\$50,282	\$41,140	85% of Professor Minima
Instrumentation Innovator, Research	44,367	36,300	75% of Professor Minima
Associate Instrumentation Innovator, Research	36,758	30,075	75% of Associate Professor Minima
Assistant Instrumentation Innovator, Research	29,058	23,775	75% of Assistant Professor Minima
Dist Research Animal Veterinarian	\$50,282	\$41,140	85% of Professor Minima
Research Animal Veterinarian	44,367	36,300	75% of Professor Minima
Associate Research Animal Veterinarian	36,758	30,075	75% of Associate Professor Minima
Assistant Research Animal Veterinarian	29,058	23,775	75% of Assistant Professor Minima
Distinguished Scientist	\$56,198	\$45,980	95% of Professor Minima
Senior Scientist	50,282	41,140	85% of Professor Minima
Associate Scientist	41,659	34,085	85% of Associate Professor Minima
Assistant Scientist	32,933	26,945	85% of Assistant Professor Minima
Distinguished Researcher	\$50,282	\$41,140	85% of Professor Minima
Researcher	44,367	36,300	75% of Professor Minima
Associate Researcher	36,758	30,075	75% of Associate Professor Minima
Assistant Researcher	29,058	23,775	75% of Assistant Professor Minima
Senior Visiting Scientist	\$50,282	\$41,140	85% of Professor Minima
Associate Visiting Scientist	41,659	34,085	85% of Associate Professor Minima
Assistant Visiting Scientist	32,933	26,945	85% of Assistant Professor Minima

2004-05 FACULTY SALARY MINIMA

Effective July 1, 2004

	Annual (A) (12 Month Basis)	Academic Year (C) (9 Month Basis)
Professor	\$59,200	\$48,400
Associate Professor	49,000	40,100
Assistant Professor	38,700	31,700
Instructor	32,300	26,400

1.0% +\$171 adjustment to 9-month 01/01/03 faculty minima 24-May-04
 1.0% +\$209 adjustment to 12-month 01/01/03 faculty minima 24-May-04