



**ASSOCIATE VICE PRESIDENT for  
ACADEMIC AND FACULTY PROGRAMS  
Madison, WI**

The University of Wisconsin (UW) System invites nominations and applications for the position of Associate Vice President for Academic and Faculty Programs. The UW System consists of two doctoral universities, eleven comprehensive universities, thirteen freshman-sophomore colleges, and a statewide university extension. The System serves 170,000 students.

The University of Wisconsin System, through its campuses, faculty, and staff, is uniquely positioned to help create a stronger future for this state. The UW System aims to be the premier developer of human talent in Wisconsin, a key catalyst for creating the jobs that use this talent, and a vital partner to communities that sustain this talent. The UW System has recently created a strategic framework, Advantage Wisconsin, which provides the overarching strategies by which UW campuses will work with internal and external partners to retain Wisconsin's high quality of life for its citizens. Working with colleagues in Academic Affairs and on the campuses, the Associate Vice President will contribute to the realignment of the efforts of the UW System Office of Academic Affairs within the context of this strategic framework. For more information on Advantage Wisconsin, please see the website: <http://advantage.wisconsin.edu/>.

**Responsibilities:** The Associate Vice President (AVP) provides leadership and support in the planning, development and review for academic and research efforts in the UW System, including active involvement in the development and implementation of policies and procedures governing academic program approval and array. Fostering collaborative academic activities among UW System institutions and with other higher education entities in the state is an important part of this assignment. The person in this position oversees a wide range of programs supporting the work of UW System faculty and academic staff, including professional development, grant programs related to research and teaching, and several award programs. S/he also provides policy advice and direction in various academic areas, such as faculty personnel and system-wide academic programs, and contributes to the UW System's diversity initiatives. The AVP serves as the shared governance liaison for UW System Administration, working directly with representatives of the faculty, academic staff, and students. S/he will supervise staff with a fundamental commitment to a workplace where people are respected and individual contributions are valued. As a member of the Academic Affairs Council and the President's Cabinet, the AVP works collaboratively with Regents and colleagues from across UW System Administration, contributing to the leadership of the UW System. The Associate Vice President reports to the System's Senior Vice President for Academic Affairs.

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**Qualifications:** A terminal degree and a minimum of 10 years of progressively responsible experience as a faculty member and/or academic administrator are required. Other qualifications include:

- Demonstrated interest and experience in academic program planning and review
- A broad understanding of and commitment to the teaching, research, and public service missions of public higher education
- Ability to analyze and interpret policies and facilitate change
- Experience and sensitivity dealing with higher education institutions with diverse missions (doctoral, comprehensive, two-year, and extension) such as those that comprise the UW System
- Flexibility and skill in managing during periods of change
- Demonstrated success in leading groups of diverse individuals to reach common solutions
- Demonstrated commitment to and knowledge about diversity and inclusion as critical components of student success
- Outstanding communications and interpersonal skills
- Campus experience is highly desirable, as is experience working in a multi-university system

**Conditions of Appointment:** This is a full-time, unclassified Limited appointment that serves at the pleasure of the Senior Vice President for Academic Affairs. By definition, employees with Limited appointments serve at the pleasure of the authorized official who made the appointment, for an unspecified term. This position is assigned to Salary Range UWS 11 (currently \$104,422 - \$156,633); salary will be assigned within this range, commensurate with the candidate's qualifications and experience. (Salaries of Associate Vice Presidents in System Administration currently range between \$110,000 and \$140,000). An excellent benefits package is also included. Special Note: The UW System conducts criminal background checks on final candidate(s).

*Pursuant to Wisconsin Statutes, upon request we are required to provide a list of all nominees and applicants who have not requested in writing that their identity not be revealed. Persons agreeing to be final candidates will have their identity revealed as a final candidate.*

**To ensure full consideration, complete applications must be received by 4:30 p.m. CST, May 30, 2008.** However, applications will continue to be accepted until the position has been filled. To apply, send a letter of application addressing the qualifications and experiences above, a comprehensive resume, the current contact information of at least five references who can attest to the applicant's professional qualifications, and a statement of whether you wish to have your application held in confidence or made available to the public upon request to: Ms. Holly Wells, Office of Human Resources and Workforce Diversity, at [hwells@uwsa.edu](mailto:hwells@uwsa.edu). Complete materials should be submitted electronically as Microsoft Word or PDF attachments. Do not send application materials in the body of an email as formatting will be lost. (If you are unable to submit materials electronically in this format or have application questions, contact Holly Wells at 608-263-8630 or by email at the above address, for special arrangements.)

*"The University of Wisconsin is an AA/EEO employer committed to achieving a diverse workforce and to maintaining a community which welcomes and values a climate supporting equal opportunity and difference among its members"*