

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

EXECUTIVE COMMITTEE

Minutes of the Meeting

December 2, 1999

11:00 a.m.

Held by telephone conference

Regent participants: Regent President Orr, Chair; Regent Vice President Smith, Regent Barry, Regent Brandes, Regent Gottschalk, Regent MacNeil, and Regent Marcovich

Absent: None

The purpose of the meeting was to consider authorization to recruit for a Dean, UW-Milwaukee College of engineering and Applied Science.

The Committee discussed the proposed authorization with President Lyall, after which the following resolution was moved by Regent Gottschalk, seconded by Regent MacNeil, and carried unanimously:

**Authorization to Recruit Dean, College of
Engineering and Applied Science
University of Wisconsin-Milwaukee**

Resolution 8033: That, upon recommendation of the Chancellor of the University of Wisconsin-Milwaukee and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for a Dean, College of Engineering and Applied Science, and to make an appointment at a salary that exceeds the Executive Salary Group Six maximum (A\$155,000-\$185,000).

The meeting was adjourned at 11:15 a.m.

Judith Temby, Secretary

MINUTES OF THE REGULAR MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

Held in room 1820 Van Hise Hall

Friday, December 10, 1999

9:00 a.m.

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Authorization to Recruit, Dean, College of Engineering and Applied Science, UW-Milwaukee

MINUTES OF THE REGULAR MEETING

of the

BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM

Madison, Wisconsin

Held in room 1820 Van Hise Hall

Friday, December 10, 1999

9:00 a.m.

- President Orr presiding -

PRESENT: Regents Alexander, Axtell, Barry, Benson, Boyle, Brandes, DeSimone, Gottschalk, Gracz, James, MacNeil, Marcovich, Mohs, Olivieri, Orr, Randall, and Smith

ABSENT: None

APPROVAL OF MINUTES

The minutes of the November 4th and 5th meetings were approved, with revision of the first page of the November 5 minutes as noted in the Regents' folders.

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REPORT OF THE PRESIDENT OF THE BOARD

Report on the November 17th meeting of the Wisconsin Technical College System Board

A written report of the November 17 meeting of the Wisconsin Technical College System Board was provided to the Regents.

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Report on the December 8th meeting of the Hospital Authority Board

The Regents received a written report of the December 8 meeting of the Hospital Authority Board.

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REPORT OF THE PRESIDENT OF THE SYSTEM

Rhodes Scholar

President Lyall congratulated Robert Yablon, a UW-Madison student who was selected as one of 32 Rhodes Scholars for next year, noting that the Rhodes pays for a year or more of study at Oxford University, but the mark of distinction conferred by this honor lasts a lifetime. Two other UW-Madison students have won Rhodes Scholarships in the last six years. As a former chair of the Wisconsin Rhodes interviewing committee, President Lyall noted, she could appreciate the rigor of the competition. This year, Mr. Yablon competed with more than 900 candidates nation-wide for the award, demonstrating both intelligence and commitment to the world around him. In part, Mr. Yablon's award was based on his leadership in helping to establish UW-Madison's Chadbourne Residential College, a major innovation in undergraduate education at research universities.

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UW-Extension Arts Programming

President Lyall commended the UW-Extension arts programs for being named in "Wisconsin's Top Ten Friends to the Arts" by the *Wisconsin State Journal* in its November 19th "Celebrate 2000" edition. The *Journal* cited UW-Extension's role in spearheading many cultural and ethnic fairs, associations, local cultural centers and events around the state.

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UW-Eau Claire Census Campaign

It was reported by President Lyall that UW-Eau Claire advertising students are working with the Eau Claire County Census Committee to create an advertising campaign to encourage more people to fill out their 2000 census forms. The task is to find out which people are least likely to fill out their forms and come up with an advertising campaign tailored to those people. The best ideas generated by the students will be used by the Census Committee to promote participation in the census.

UW-Whitewater Alum, Rod Vick, Named Wisconsin Teacher of the Year

President Lyall congratulated Rod Vick, a 1977 graduate of UW-Whitewater, who had been named Wisconsin Teacher of the Year. Mr. Vick has taught English and journalism at Mukwonago High School for the past 23 years. He will represent Wisconsin in the National Teacher of the Year competition in Washington, D.C.

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Wisconsin Gets National Distinction in Math and Science

It was reported by President Lyall that Wisconsin was one of 12 states honored by the National Education Goals Panel in Washington for outstanding student achievement in mathematics and science and for safe schools. Only six countries in the world would be expected to outperform Wisconsin in 8th grade math, and only one - Singapore - would be expected to outperform Wisconsin in 8th grade science. Wisconsin was also among the highest performing states in high school completion rates, with a 91% rating. In addition, 97% of Wisconsin high school teachers hold certificates in the main field in which they are teaching, which is significantly higher than many other states. President Lyall congratulated Superintendent and Regent John Benson and the Wisconsin K-12 schools and teachers for these impressive results. She assured them that the UW will continue to be an active partner with them in future efforts.

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UW-Milwaukee's Children's Center a Model for Ghana

President Lyall reported that the UW-Milwaukee Children's Center is going to be replicated in Ghana at that country's University of Science and Technology. This will be done by Fredericka Dadson, a Fulbright Scholar who spent last summer at UW-Milwaukee. The Ghana center, the President remarked, will be a small but important contribution to the future of that nation's children.

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Award to Chancellor Emeritus Schnack

It was reported by President Lyall that UW-Eau Claire Chancellor Emeritus Larry Schnack was awarded the 1999 Liberal Arts and Sciences Citation from Iowa State University. The award is Iowa State's highest honor and is given to an alumnus who is recognized for preeminent contributions to his or her field. Chancellor Emeritus Schnack holds bachelor's, master's and a Ph.D. in chemistry from Iowa State. He retired two years ago after 32 years of leadership at UW-Eau Claire, 10 of those years as Chancellor.

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REPORT OF THE EDUCATION COMMITTEE

Regent Brandes, Chair, presented the Committee's report.

Presenting Resolutions 8034-8041, which were approved unanimously by the Education Committee, Regent Brandes moved their adoption by the Board of Regents as consent agenda items. The motion was seconded by Regent Randall and carried unanimously.

UW-Parkside: Authorization to Recruit: Dean, School of Business and Technology

Resolution 8034: That, upon recommendation of the Chancellor of the University of Wisconsin-Parkside and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for a Dean, School of Business and Technology, and to make an appointment at a salary that may exceed the Executive Salary Group Six maximum (C\$100,000-\$115,000).

UW-Rock County: Authorization to Recruit: Campus Dean

Resolution 8035: That, upon recommendation of the Chancellor of the University of Wisconsin Colleges and the President of the University of Wisconsin System, the Chancellor be authorized to recruit for a Campus Dean, UW-Rock County.

University of Wisconsin System: Authorization to Recruit: Chief Academic Officer

Resolution 8036: That the President of the University of Wisconsin System be authorized to recruit for a Chief Academic Officer, at a salary that exceeds the Executive Salary Group Six maximum.

UW System: Sabbatical Guidelines

Resolution 8037: That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents directs the Office of Academic Affairs to develop biennial sabbatical guidelines, beginning in the 2001-03 biennium.

UW-La Crosse: Revisions to Faculty Policies and Procedures

Resolution 8038: That, upon recommendation of the Chancellor of the University of Wisconsin-La Crosse and the President of the University of Wisconsin System, the revisions to UWL 3.04, Probationary Appointments, be approved.

UW-Madison: Appointment of Named Professor

Resolution 8039: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, Srinivasan Damodaran, Department of Food Science, be appointed as William C. Winder-Bascom Professor, effective January 1, 2000.

UW-Madison: Appointment of Named Professor

Resolution 8040: That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, Charles Camic, Department of Sociology, be appointed as Martindale-Bascom Professor, retroactive to August 23, 1999.

UW-Green Bay: Appointment of Named Professor

Resolution 8041: That, upon recommendation of the Chancellor of the University of Wisconsin-Green Bay and the President of the University of Wisconsin System, Carol Emmons, Communication and the Arts, be appointed to the Frankenthal Professorship, effective January 1, 2000 through December 31, 2004.

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Report of the Senior Vice President for Academic Affairs

Sabbatical Leaves

Senior Vice President Ward reported to the Education Committee that UW System institutions had awarded 193 sabbatical leaves for 2000-01, 94 of which are for one semester and 99 for the academic year. Of these, 29 percent were awarded to women and 12 percent to persons of color.

Searches for Deans

The Education Committee was advised by Senior Vice President Ward of two intentions to search for deans at salaries below the Executive Salary Group Six maximum: (1) Dean of Student and Academic Services, UW-La Crosse; and (2) Dean of the College of Liberal Arts and Education, UW-Platteville.

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Program Review and Planning in the UW System, 1998-99

Senior Vice President Ward presented to the Education Committee the annual Report on Program Review and Planning in the UW System, noting three areas that have shown the greatest growth in the past five years: health and medical professions; computing and technology; and humanities and social sciences. Between 1994 and 1999, 63 programs received entitlement to plans, 34 being undergraduate and 29 being graduate programs. Of the 63, half remain in the planning stage and half have been either authorized or implemented.

Senior Vice President Ward explained that, by the time a new program comes to the Board, most of the resources are in place and the budget submitted reflects funds necessary to support the new major. The fact that the Board is concerned about this issue, he added, has caused campuses to introduce greater consistency in reporting resource needs.

Noting that System policy requires the Senior Vice President to review the program array annually with the provosts, Dr. Ward emphasized that the key issue is how the program array is managed, not the total number of programs. He observed that a knowledge-based economy will require new academic fields and encouraged the Board not to be overly concerned with the number of programs per se. While generally agreeing with Senior Vice President Ward, Regent President Orr cautioned that program duplication should be allowed only when required for programmatic reasons and emphasized that programs should be tied to campus missions.

In discussion at the Board meeting, Regent Olivieri commented that it is important for program reports to include incorporation of new technology in proposed programs, including use of technology in teaching, in promoting coordination among campuses and in reaching new markets. Regent Brandes expressed agreement with that suggestion.

With respect to the annual program report, Regent Olivieri suggested that the report include programs that have been eliminated, so that Regents are informed of the relationship between funding new programs from reallocation and eliminating other programs.

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Graying of the Faculty: Teacher Preparation for Graduate Students and New Faculty

The Education Committee heard a presentation on programs at UW-Madison and UW-River Falls designed to prepare graduate students and new faculty for teaching. The UW-Madison Teaching and Learning Scholarship Certificate Program consists of a series of courses and seminars providing graduate students with the latest scholarship on teaching and learning and on faculty careers.

The New Faculty Assistance Program at UW-River Falls, which is funded by a grant from the UW System Undergraduate Teaching Improvement Council, includes workshops on teaching, classroom visitations by exemplary instructors, videotaping and critiquing of lectures, and interviews with students.

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Enrollment Planning for the 21st Century: Serving the Core Student Population

Introducing a series of campus presentations on enrollment planning that will be presented to the Regents in coming months, President Lyall emphasized that each plan has been customized for the individual institution, with the goal of creating a systemwide plan out of these individual components. She also stressed that the Board should hear all of the plans and then make decisions in June relative to the enrollment plan and the 2001-03 budget.

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UW - Green Bay

Chancellor Mark Perkins and Provost Howard Cohen presented the UW-Green Bay plan for institutional positioning within Enrollment Management 21. UW-Green Bay plans to develop a learning-experience focus that prepares "smart, articulate, engaged citizens and professional practitioners." This learning experience would include: 1) High impact first contact; 2) a personalized learning structure; 3) competency-based general education; 4) active and integrated learning; and 5) putting learning to work.

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UW-Superior

Chancellor Julius Erlenbach and Provost Charles Schelin presented an enrollment planning strategy for UW-Superior that emphasizes presenting UW-Superior as a small, public liberal arts college. Within this framework, the following areas and programs will be emphasized: 1) Liberal arts; 2) teacher education; 3) transportation and logistics management; 4) legal studies; and 5) extended degree program.

Goals of the plan include: 1) Increasing undergraduate enrollment by five percent; 2) seeking students who might otherwise choose a private liberal arts college; 3) increasing nontraditional students by five to ten percent; and 4) placing greater emphasis on specially priced certificate programs.

In discussion at the Board meeting, Regent Olivieri emphasized the importance of the enrollment plans and encouraged scheduling of the presentations at sessions that could be attended by all Regents. He noted that institutions will be employing different strategies and that the Board should have opportunities to raise questions and discuss the programmatic and policy issues involved prior to the meeting at which action is to be taken.

Regent Brandes commented that the campus presentations were more far-reaching than enrollment plans and had to do with the institutions visions for their futures. She concurred with the importance of all Regents hearing the presentations and further encouraged Regents to visit the universities and see first-hand what is being proposed.

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REPORT OF THE PHYSICAL PLANNING AND FUNDING COMMITTEE

The Committee's report was presented by Regent Barry, Chair.

Presenting Resolutions 8042-8044, which had been approved unanimously by the Physical Planning and Funding Committee, Regent Barry moved their adoption by the Board of Regents as consent agenda items. The motion was seconded by Regent Mohs.

With respect to Resolution 8044, Regent Barry noted that in 1997 the Board had approved an innovative plan for construction of the Fluno Center with the cooperation of a private developer. The lease, he commented, is very cost effective and amounts to \$22 per foot for about 9,600 square feet, including janitorial service, electricity, heat, air conditioning, water and sewer, as well as office furnishings. The Management Institute is expected to generate revenues more than sufficient to pay for the lease. The Fluno Center, he noted, will be helpful in positioning the School of Business in a competitive posture.

Put to a vote, Resolutions 8042-8044 were adopted unanimously.

UW-Fond du Lac: Authority to Release Leased Property Rights

Resolution 8042: That, upon the recommendation of the UW Colleges Chancellor and the President of the University of Wisconsin System, authority for the officers of the Board of Regents to release leased property rights to a

narrow 3.3 acre strip of land approximately 1,900 feet long on the north edge of the UW-Fond du Lac campus.

UW-Madison: Authority to Construct a Residence Life Maintenance Computer Lab Remodeling Project

Resolution 8043: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted to expand the scope and increase the budget by \$412,000 for the Barnard Hall, Bradley Hall, and Chadbourne Maintenance project for a revised total budget of \$3,612,000, using Program Revenue Cash-Housing funds.

UW-Madison: Authority for the University to Enter into a Five-Year Lease of Space

Resolution 8044: That, upon the recommendation of the UW-Madison Chancellor and the President of the University of Wisconsin System, authority be granted for the University to enter into a five-year lease for 9,565 square feet of space in the Fluno Executive Education Center to accommodate the School of Business Management Institute. Rental payment will be provided from Management Institute program revenues. The lessor will be the Center for Advanced Studies in Business (CASB), 601 University Avenue, Madison, WI 53715.

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Y2K Update: Business Interruption Plans

Reporting that a Y2K update had been presented at a joint session of the Physical Planning and Funding Committee and the Business and Finance Committee, Regent Barry said that no serious problems were anticipated. Although some problems undoubtedly would occur, they were expected to be minor in nature. All campuses were prepared to respond.

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Report of the Assistant Vice President

Report of Building Commission Actions

Assistant Vice President Nancy Ives reported that the Building Commission approved approximately \$30 million for 50 repair and renovation projects as the first piece of the CARE/WisBuild program. The Division of Facilities Development has earmarked about \$90 million for UW maintenance and renewal projects, including \$24 million for small projects under \$100,000, and the balance of \$66 million for larger projects. So far, construction approval has been received for about \$40 million to fund 55 projects. Staff were finalizing an expenditure plan for the remaining funds to be presented for approval by the Building Commission in the spring.

The Commission also approved nine other projects totaling \$27 million funded primarily by gifts/grants and program revenue.

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Recent Bids

Bids for the UW-Eau Claire Phillips Science Hall were within the authorized budget of about \$12 million.

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REPORT OF THE BUSINESS AND FINANCE COMMITTEE

Regent Marcovich, Chair, presented the Committee's report.

Presenting Resolutions 8045-8047, which were approved unanimously by the Business and Finance Committee, Regent Marcovich moved their adoption by the Board of Regents as consent agenda items. The motion was seconded by Regent DeSimone and carried unanimously.

Division of Intercollegiate Athletics 1999-2000 Budget

Resolution 8045: That, upon the recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-Madison, (1) the 1999-2000 budget of the Division of Intercollegiate Athletics be approved at \$47,113,070, and the spending authority from Fund 528 be approved at \$39,288,960; (2) the UW-Madison is authorized to adjust the budget and spending authority as may be necessary due to final pay plans approved by the state; and (3) the UW-Madison is

authorized to transmit this budget, and such adjustments as may be necessary, to the Department of Administration and the Joint Committee on Finance.

Rescind Guidelines for Use of System and Campus Allocation for Official Functions

Resolution 8046: That, upon the recommendation of the President of the University of Wisconsin System, the Board of Regents rescinds Resolution 562 and delegates to System Administration the promulgation of policy covering expenditures for official university functions consistent with state statutes.

Release of 1999 Act 9 Funds For Increased Enrollment

Resolution 8047: That, upon recommendation of the President of the University of Wisconsin System, the Board of Regents approves the request to the Joint Committee on Finance to release \$3.8 million GPR to increase enrollments in the University of Wisconsin System by 1,000 additional students for academic year 2000-01, and to facilitate the work of UW Learning Innovations (LI).

Adoption of Resolution 8048 was moved by Regent Marcovich and seconded by Regent De Simone.

UW-Eau Claire: Alternative Tuition for Graduate Summer School

Resolution 8048: That, upon the recommendation of the President of the University of Wisconsin System and the Chancellor of the University of Wisconsin-Eau Claire, beginning in the summer of 2000, allow the University of Wisconsin-Eau Claire to charge graduate students summer session per-credit tuition for all credits taken.

Reporting on the process for consideration of the proposed resolution, Regent Marcovich indicated that notice had been duly given of the proposed graduate per credit tuition for summer session at UW-Eau Claire. A member of the Student Senate had

appeared before the Committee to speak in opposition to the resolution and petitions signed by UW-Eau Claire students were presented. The Committee also heard from Chancellor Mash as to the importance of the proposal. After everyone had been given full opportunity to be heard, the Committee discussed the matter and passed the resolution unanimously.

In discussion at the Board meeting, Regent Alexander thanked William Keeton, the UW-Eau Claire graduate student who had spoken against the proposal at the Business and Finance Committee meeting, for his work on this issue. Commenting that the proposal would have a harsh effect on graduate students and specifically those in the Communications Disorders program, Regent Alexander explained that those students who would have to pay an additional \$200 in tuition represent approximately a quarter of all graduate students at UW-Eau Claire.

Regent Alexander moved to amend the resolution by raising the level from five to six credits before per-credit fees could be charged. The motion was seconded by Regent Randall.

Regent Mohs asked if it would be possible to exempt the Communications Disorders program from per-credit tuition plan, rather than raising the credit level for all graduate programs.

Regent Marcovich pointed out that similar alternative tuition proposals had been approved for other institutions, with no exceptions made for required programs or other circumstances. It would be unfair, he felt, to have different standards at different institutions, in addition to which it would be difficult to administer.

Regent President Orr pointed out that all those affected by the proposed increase would be graduate students. Regent Marcovich added that the program is similar, in a sense, to the graduated income tax in placing a higher burden on graduate students, who generally are more able to pay, and thereby reducing the burden in the long run on those who are less able to pay.

Regent Barry moved to table the amendment, and the motion was seconded by Regent Brandes. Regent Barry commented that Regent Alexander's point concerning programs having a higher number of required credits may merit review and consideration in the future, but that he was not prepared to change course at this time.

In response to a question by Regent Gracz, Regent President Orr noted that the administration would review these types of plans to make sure that they are equitable. He observed that differential tuition and continuing appropriation authority are important in meeting the UW's need to serve the adult market and compete with the private and proprietary schools that also serve that market. Changes will continue to be made to meet the changing needs of that market.

Put to a roll-call vote at the request of Regent Alexander, Resolution 8048 was adopted. Voting in favor of adoption were Regents Axtell, Barry, Benson, Boyle, Brandes, DeSimone, Gottschalk, Gracz, James, MacNeil, Marcovich, Mohs, Olivieri, and

Smith (14). Voting in opposition were Regents Alexander and Randall (2). Regent President Orr noted that he votes only if his vote would make or break a tie.

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Marketing and Revenue: UW Colleges

The Business and Finance Committee heard a marketing and revenue report by the UW Colleges, presented by Christopher Forrest and Teri Venker. Following a severe down-turn in enrollment, the Colleges began an active marketing program in 1997. The program was based on planning through market research and included the slogan "UW Colleges - The best start for the life you want". The marketing program led to a 22% increase in enrollments in two years and improved the institution's revenue from a deficit situation to a strong positive position, with better service to the 13 communities served by the Colleges.

The most significant results, it was pointed out, are that the institution has become data-driven, has developed a strong brand identity, and is focusing on important target markets of traditional, nontraditional and online learners.

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Annual Broadcast Report

Senior Vice President David Olien presented to the Business and Finance Committee the annual report on the UW's 13 licensed radio stations and one television station. The purpose was to assure the Board that the broadcast stations are in compliance with Federal Communications Commission requirements.

Two Wisconsin Public Television productions were cited for special recognition: 1) *The 30-Second Candidate*, a documentary produced for the Public Broadcasting System, won a national News and Documentary Emmy Award. 2) *Safe Night USA*, a Wisconsin Public Television production, is credited as a key factor in a 60 percent drop in Milwaukee's juvenile homicide rate. In June 1999, four million youth and 10,000 cities took part in *Safe Night USA* activities simultaneously with PBS and Black Entertainment Television broadcasts.

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Audit Status Report

Internal Audit Director Ron Yates presented the status of 12 projects being conducted by the UW System Office of Internal Audit. The Legislative Audit Bureau was working on the annual statewide financial audit and the annual federally mandated compliance audit.

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Library Acquisitions Review

The library acquisitions review indicated that, until the recently approved biennial budget included \$7.3 million for libraries, there had been no additional funds since the 1990-91 biennium, resulting in a 58 percent decline in purchasing power for periodicals.

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Faculty Recruitment and Retention Review

This review examined the extent to which data are available to document how salary levels affect the UW System institutions' ability to recruit and retain faculty members. The review found extensive evidence of problems related to salaries, but also found the need for systematic documentation of these problems. Recommendations were made to maintain written documentation of outside offers, conduct exit interviews with all departing faculty and clearly document each problematic faculty recruitment effort.

The Subcommittee discussed the importance of gathering accurate statistics for retention purposes and directed Internal Audit to develop a standardized exit interview form for the institutions. The Subcommittee unanimously passed a motion strongly endorsing a policy of directing institutions to conduct exit interviews on a formal basis.

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Cancellation of January 6 and 7, 2000 meetings

Upon motion by Regent Brandes, seconded by Regent James, Resolution 8049 was adopted unanimously.

Resolution 8049: That the Board of Regents meeting scheduled for January 6 and 7, 2000 be cancelled.

Election of Trust Officer

Regent President Orr noted that the departure of Vice President Marcia Bromberg had left a vacancy in the position of Trust Officer of the Board. Deborah Durcan had been appointed Acting Vice President for Finance.

Upon motion by Regent Mohs, seconded by Regent De Simone, Deborah Durcan was unanimously elected Trust Officer of the Board.

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EXECUTIVE SESSION

At 10:10 a.m., the Board recessed for 10 minutes. The Board reconvened in open session at 10:20 a.m., at which time adoption of the following resolution was moved by Regent Smith and adopted unanimously on a roll-call vote, with Regents Alexander, Axtell, Barry, Boyle, Brandes, De Simone, Gottschalk, Gracz, James, MacNeil,

Marcovich, Mohs, Olivieri, Orr, Randall, and Smith (16), voting in the affirmative. There were no dissenting votes and no abstentions.

Resolution 8050 That, the Board of Regents recess into closed session, to consider honorary degree nomination at UW-Stout, as permitted by s.19.85(1)(f), *Wis. Stats.*; to consider appointment of a Dean for the UW-Marathon County, and to consider salaries for Vice President, University Relations and Acting Vice President for Finance, as permitted by s.19.85(1)(c), *Wis. Stats.*; to consider a request for review of a UW-La Crosse personnel decision as permitted by s.19.85(1)(c) and *19.85 (1)(f)*, *Wis. Stats.*; to consider an appointment and a salary adjustment at UW-Madison above Executive Salary Group 6, as permitted by s.19.85(1)(c), *Wis. Stats.*; and to discuss with legal counsel a resolution relevant to the hospital authority's application for bond assurance, as permitted by s.19.85(1)(g), *Wis. Stats.*

UW-Madison: Authorization to appoint at a salary above the Executive Salary Group Six maximum

Resolution 8051 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the president of the University of Wisconsin System, the board approves the appointment of Barry Gerhart as Professor, School of Business, Management and Human Resources, at a salary of C\$160,000, effective Fall 2000.

UW-Madison: Base Salary Adjustment resulting in a salary above the Executive Salary Group Six maximum

Resolution 8052 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of the University of Wisconsin System, the board approves a base salary adjustment for Deanne Mosher, Professor in Medicine-Hematology, effective December 1, 1999 and resulting in a salary of A\$119,647.

UW-Madison: Temporary Base Salary Adjustment resulting in a salary above the Executive Salary Group Six maximum

Resolution 8053 That, upon recommendation of the Chancellor of the University of Wisconsin-Madison and the President of

the University of Wisconsin System, the board approves a base salary adjustment for Patricia A. Lasky, Interim Dean, School of Nursing, effective January 1, 2000, and resulting in a salary of A\$120,000.

UW-Marathon County: Appointment of Dean

Resolution 8054 That, upon recommendation of the Chancellor of the University of Wisconsin Colleges and the President of the University of Wisconsin System, James F. Veninga be appointed Dean of the University of Wisconsin - Marathon County, effective February 1, 2000, at an annual salary rate of \$80,000.

Approval of Salary: Acting Vice President for Finance University of Wisconsin System

Resolution 8055 That upon recommendation of the President of the University of Wisconsin System, the salary for Deborah Durcan as Acting Vice President for Finance, be set at an annual rate of \$118,741, effective December 1, 1999.

Approval of Salary: Vice President for University Relations University of Wisconsin System

Resolution 8056 That upon the recommendation of the President of the University of Wisconsin System, the salary for Linda L. Weimer as Vice President for University Relations, be set at an annual rate of \$125,000, effective February 1, 2000.

UW-La Crosse: Request for review of personnel decision

Resolution 8057 That the Board of Regents adopts the attached Decision and Order in the matter of a request for review of a UW-La Crosse personnel decision.

UW Hospitals and Clinics Authority resolution on lease and affiliation agreement

Resolution 8058

WHEREAS, the University of Wisconsin Hospital and Clinics Authority (the "Authority") is a public body corporate and politic created by Chapter 233 of the Wisconsin Statutes, as amended, for the purpose of maintaining, controlling and supervising the use of the University of Wisconsin Hospitals and Clinics ("UWHC"); and

WHEREAS, the Authority leases the space occupied by the UWHC on the UW-Madison campus from the Board of Regents of the University of Wisconsin System ("Board of Regents") pursuant to a "Lease Agreement" dated as of June 29, 1996; and

WHEREAS, an "Affiliation Agreement" between the Authority and the Board of Regents, also dated as of June 29, 1996, specifies how the Authority and the Board of Regents will continue to work together to fulfill their interrelated mission, and addresses personnel, external relations, education, research planning, financial support, networking, professional staff, insurance and other matters; and

WHEREAS, on April 16, 1997, the Authority issued \$50 million of its Variable Rate Demand Hospital Revenue Bonds, Series 1997, for the purpose of financing improvements to UWHC facilities; and

WHEREAS, the Authority has been recently authorized by legislation and proposes to issue up to \$56.5 million of its Hospital Revenue Bonds, Series 2000 (the "Bonds"), for the purpose of financing additional improvements to UWHC facilities; and

WHEREAS, the Authority has informed the Board of Regents that Financial Security Assurance, Inc., a municipal bond insurance company considering issuing an insurance policy insuring the payment of principal and interest on the Bonds (the "Bond Insurer"), is unwilling to insure the Bonds because the Bond Insurer fears that the Authority's access to UWHC facilities may be terminated under the Lease Agreement and Affiliation Agreement, without adequate provision for

the repayment of the Authority's Housing Revenue Bonds; and

WHEREAS, the Authority has indicated to the Board of Regents that it would be materially helpful to the Authority's effort to obtain bond insurance and to market the Bonds, and an inducement to the Bond Insurer to insure such bonds, if the Board of Regents clarified under what conditions the Board of Regents might terminate the Lease Agreement and Affiliation Agreement:

NOW, THEREFORE, to the extent not inconsistent with Wisconsin law, the Board of Regents hereby resolves as follows:

1. The Board of Regents intends to keep the Lease Agreement and Affiliation Agreement in effect through their respective current termination dates of June 29, 2029, absent material deviation by the Authority from the policy objectives the Lease Agreement and Affiliation Agreement.
2. The Board of Regents will not exercise its option to terminate the Lease Agreement or Affiliation Agreement, or both, unless and until the board of Regents, the Wisconsin Legislature, or some other party, or some combination of the foregoing, makes arrangements to adequately provide for the protection of bondholders. The term "adequately provide for the protection of bondholders" shall mean: (i) the Board of Regents has received the consent of the Bond Insurer, or (ii) the Bonds are redeemed or defeased in accordance with their terms, or (iii) legislation has been enacted or other appropriate action has been taken such that the obligor assuming the obligations of the Authority, if other than the Board of Regents of the State of Wisconsin, (a) is a public or not-for-profit entity, (b) is bound by the covenants in the Master Indenture of Trust and 2000 Series Supplement to the Master Indenture of Trust, and (c) is financially able, in the judgment of the Bond Insurer, to pay debt service on the Bonds.

3. This
Resolution shall not be revoked, rescinded or
amended without the prior consent of the Bond
Insurer.

Regent Olivieri abstained from the vote on Resolution 8058.

The Board arose from executive session at 10:45 a.m., at which time the meeting was adjourned.

Submitted by,

Judith A. Temby, Secretary