

SUMMARY FROM THE MEETING OF ACADEMIC STAFF COMMITTEE

Date June 19, 2008

Members Present: Todd Bailey, Anne Bilder, Sal Carranza, Yufeng Duan, Eileen Norby,
Jan Sheppard, Donna Silver

Guest: Ron Singer

Members Absent: Jennifer Moore

Agenda Discussion Items

1. Distinguished Title Report

Ron Singer shared the draft materials on the Distinguished Prefix Titling with our committee. Our discussion focused the purpose of this title and who is eligible for it. This led us to a discussion of whether or not limited academic staff would also be eligible or if this particular titling only would apply to academic staff. Ron will relay our concerns and suggestions for clarification to HR.

2. Academic Staff Leadership Conference and Professional Development Funds

- 1) Jennifer Moore and Yufeng Duan will be attending this Conference. Professional Development funds from next fiscal year will be used to support them attending this event.
- 2) Todd also reported that we did carry over funds to cover the two grants we funded for this month.
- 3) Donna will check with Lisa to see when the Professional Development funds for next year will be distributed.

3. ASPRO Update

Sal reported that if the Democrats take over the assembly the passage of a collective bargaining bill **is likely**. In preparation for that event ASPRO is working with current Democrats in office to modify the bill under consideration. Specifically they are trying to change the language to avoid the de-coupling of faculty and academic staff and to allow for multiple institutions to form unions.

4. President's Compensation Advisory Committee Update

Sal reported that after reviewing the median salaries at peer institutions, the committee recommended that President Reilly take the following two proposals on to his cabinet and the Board of Regents to bring our System up to that median range

- 1) a request for a 7.5% yearly increase for the next five years, or
- 2) a request for a 5.5% yearly increase for the next six years

5. Next Meeting: Thursday August 28th

Since we ran out of time, we agreed to spend our next meeting discussing the Procedural Decisions and Yearly Calendar of Activities at our next meeting:

- A. Election/Selection of Committee Officers

- i. Election or selection by consensus
 - ii. Timing of elections/selections
 - iii. Term length
- B. Professional Development Grants
 - i. Tuition reimbursement
 - ii. Proposal Language
- C. Craven Award
- D. Brown Bag Program

In closing Todd handed out the draft packet of what will be the Academic Staff Committee's reference/handbook. He encouraged people to look over the packet and bring it and their suggestions to the next meeting.

Submitted by Donna Silver, June 19, 2008