



2005-06 University of Wisconsin System Council of Academic Staff Representatives

Thursday, February 16, 2006 Meeting Minutes

Attendees:

Judith Blackstone, UW-Eau Claire
Samantha Surowiec, UW-Green Bay
Deborah Veglahn, UW-LaCrosse
Frank Kooistra, UW-Madison
Mathew Sirinek, UW-Milwaukee
Jon Lenichuk, UW-Milwaukee
Bryan Bain, UW-Oshkosh
Rick Haskey, UW-Parkside
Cyndi Reuter, UW-Platteville
Kimberly Gould Speckman, UW-River Falls
Julie Schneider, UW-Stevens Point
Vi Jones, UW-Stout
Donna Dahlvang, UW-Superior
Michael Cohen, UW-Whitewater
Dave Carlson, UW Rock County
Mike Wilson, UW-Extension
Bill Steffenhagen, UW-Madison (ASPRO President)
David Blough, UW System Administration
Cora Marrett, UW System Administration
Bob Jokisch, UW System Administration
Al Crist, UW System Administration
Ron Singer, UW System Administration

Senior Vice President Cora Marrett began the teleconference by discussing governance input on Draft Procedures from the Board of Regents Committee Regarding Faculty/Academic Staff Disciplinary Process. The Board of Regents is well aware of the need for input from governance groups on the draft disciplinary process. The plan is for a letter to go out from Regent Spector asking for input in early April from governance groups, with the draft process going to the Board in May. The Board of Regents Committee Regarding Faculty/Academic Staff Disciplinary Process will also be developing a policy affecting indefinite academic staff. Academic staff will be invited to comment on both how this policy affects academic staff and any concerns regarding the policy for faculty.

The next item on the agenda was a discussion of President Reilly's presentation to the Board of Regents on his vision for the future. Senior Vice President Cora Marrett summarized the presentation. The President stated that the State needs a university that is growing. The Committee on Baccalaureate Expansion (COBE) noted that Wisconsin lags Minnesota in

baccalaureate degrees and income. More graduates are needed for economic expansion. The UW System is also serving fewer low-income students. The Wisconsin Covenant was unveiled by the Governor to address this issue by having 7th and 8th graders pledge to take rigorous course work and stay out of trouble, in return for financial support for college through the State. The President's Growth Agenda also includes plans from individual institutions for growth through flexible funding. The UW System plans to lower out-of-state tuition for all but UW-Madison. This plan would add non-resident students without displacing residents.

The follow-up discussion among academic staff representatives included a discussion of per credit tuition, with concerns raised about the present plateau tuition being more expensive for part-time students and encouraging dropping courses. UW-Stout presently uses per credit tuition and the academic staff reps asked Bob Jokisch to follow up on how per credit tuition at UW-Stout was approved by the Board of Regents.

Al Crist updated the academic staff reps on SB 452 on collective bargaining. Al stated that they do not believe this bill will get out of committee. The discussion among academic staff reps included the possibility of getting a tally of where each institution is on this proposal.

Al Crist then discussed the Limited Title Policy. Al stated that there has been agreement that any limited title that required faculty status would remain limited. He is also working with human resource directors and asking chancellors for limited positions. Concern was raised about governance input on this policy and Al agreed to send this policy out for comment. Al also mentioned the upcoming Legislative Audit Bureau audit of UW human resource policies and practices. The discussion touched on indefinite appointments which are used at a few institutions and Jon Lenichek agreed to share the UW-Milwaukee report on indefinite appointments.

Judy Blackstone from UW-Eau Claire led the discussion of the Academic Staff Leadership Conference. Ideas suggested for the conference include governance rights and how to make a difference, inviting Regents, and inviting legislators from higher ed committees. Judy will let everyone know on the date and have further discussion on the agenda by e-mail. Regarding future conferences, UW-Platteville has agreed to host the conference in 2008 and Superior is considering 2007. Kimberly Gould Speckman agreed to share information on hosting the conference to help institutions decide on whether they want to host the conference in the future.

Bill Steffenhagen, President of ASPRO, informed the committee that they had met with Regent Mark Bradley. He also agreed with the assessment that SB 452 will not get out of committee.

Future agenda items discussed by the committee included:

- Enrollment Management (David Blough and Jon Lenichek)
- Plateau v. Per Credit Tuition
- Growth Agenda and responsibilities for academic staff
- Disciplinary Procedures
- Leadership Conference

The committee asked Bob Jokisch to check with everyone by e-mail on whether the March meeting will be a face-to-face meeting or a teleconference.