



Office of Human Resources
Associate Vice President

1560 Van Hise Hall
1220 Linden Drive
Madison, Wisconsin 53706
(608) 263-4385
(608) 265-3175 Fax
email: gbrooks@uwsa.edu
website: http://www.uwsa.edu

4/29/05: Spear/Bazzell/Raatz/Milner/Toburen - FYI
Orig to JW

Chancellor's Office

APR 26 2005

UW-Madison

BB/myA/CH → JM

April 22, 2005

MEMORANDUM

TO: Chancellors
FROM: George Brooks *George Brooks*
SUBJECT: Information Shared with TAUWP

The attached table was created in response to an open records request I received from TAUWP. They wanted to know our recent history of replacing faculty with instructional academic staff. The AFT has been looking at this issue on a national level for the last several years.

I thought you should have this information so that you are not surprised if a TAUWP representative brings this issue to your attention. As you will note, in the aggregate our ranked faculty counts have held fairly steady while our instructional academic staff population has grown by more than 30% over the last four biennia. Systemwide we can demonstrate that we have not replaced faculty with instructional academic staff, but we have responded to enrollment growth by engaging academic staff. Institution experiences vary substantially.

Some of you received a copy of this table at the administrative staff meeting this morning. I apologize if you already received this information.

Attachment

cc Executive Senior Vice President Mash

UW System Faculty and Instructional Academic Staff (FTE)
October Payrolls

		Oct. 2004	Oct. 2003	Oct. 2002	Oct. 2001	Oct. 2000	Oct.1999	Oct. 1998	Oct. 1997
MSN	Faculty	2064.20	2076.23	2059.97	2047.04	2004.49	1938.52	1956.80	1985.82
	IAS	1382.56	1341.91	1338.35	1289.41	1293.31	1257.80	1193.74	978.56
MIL	Faculty	766.57	748.46	727.66	712.66	673.90	673.35	677.80	681.92
	IAS	358.39	344.08	341.63	340.27	322.88	317.31	309.76	316.35
	Faculty	372.99	372.82	388.53	381.18	402.81	403.03	405.09	402.28
	IAS	97.96	102.18	99.27	100.94	87.78	87.25	87.63	84.10
	Faculty	154.44	151.82	150.96	146.91	150.68	149.28	141.71	144.00
	IAS	40.91	39.70	43.33	50.84	46.74	48.81	50.04	49.74
	Faculty	294.65	297.90	321.45	319.30	318.70	316.65	321.45	314.58
	IAS	90.64	96.44	91.67	91.83	91.52	93.53	85.70	84.39
PLT	Faculty	335.70	335.45	330.41	323.52	324.38	318.08	324.14	354.29
	IAS	147.36	141.32	143.32	150.49	134.65	143.15	131.58	122.37
RVF	Faculty	123.00	125.95	131.30	134.80	122.98	127.68	128.50	127.64
	IAS	87.31	78.98	83.07	64.57	70.26	61.16	53.10	47.69
PLT	Faculty	202.65	204.36	208.00	209.63	207.58	213.47	213.73	214.67
	IAS	76.63	61.03	66.35	59.14	56.66	48.48	56.86	47.34
RVF	Faculty	210.09	212.67	217.44	214.53	209.99	216.74	210.82	215.60
	IAS	61.50	55.04	52.41	56.33	55.16	57.64	67.94	59.11
	Faculty	340.50	341.56	341.18	336.45	337.49	341.83	343.63	340.64
	IAS	63.98	61.89	69.34	73.73	72.29	66.17	62.42	58.57
RVF	Faculty	258.17	250.47	258.80	273.62	273.81	265.65	275.00	278.93
	IAS	81.45	84.23	91.74	87.17	80.91	83.18	75.29	76.47
RVF	Faculty	97.88	96.78	97.68	104.14	100.44	105.39	100.14	101.93
	IAS	34.77	33.90	31.58	34.10	33.69	32.89	26.02	25.91
WTW	Faculty	318.98	312.00	310.21	316.36	316.30	328.61	314.92	332.67
	IAS	119.27	124.00	141.79	135.19	133.15	115.12	130.17	113.12
	Faculty	282.00	281.73	283.97	271.37	280.15	270.20	281.65	292.39
WTW	IAS	173.33	166.85	158.08	156.50	132.63	126.15	106.39	94.01
	Faculty	261.55	264.00	260.37	266.06	272.95	276.07	267.04	274.46
WTW	IAS	107.89	106.30	110.65	103.96	98.41	80.82	71.59	65.92
	Faculty		0.79						
SWD	Faculty		0.32						
	IAS								
TOTAL	Faculty	6083.37	6072.99	6087.93	6057.57	5996.65	5944.55	5962.42	6061.82
	IAS	2923.95	2838.17	2862.58	2794.47	2710.04	2619.46	2508.23	2223.65