



2001-02 University of Wisconsin System Academic Staff Representatives Orientation Minutes September 19, 2002

Introduction

David Olien, Senior Vice President for Administration

The academic staff representatives introduced themselves. The UW System Administration initiatives for the upcoming academic year are:

1. Budget: The state has a \$1.3 billion structural deficit and UW System is trying to forestall any further cuts.
2. Procurement: The regents have asked for release from the State of Wisconsin procurement regulations.
3. Tuition: The Board of Regents is seeking the authority to set resident undergraduate tuition without restrictions as it does for non-resident and graduate students.
4. Tuition interest revenue: UW System would like to keep the interest that it receives on tuition payments in the fall of each year. Currently, the interest (earned by the students' investment) becomes the property of the Department of Administration *to fund other agencies*.

The academic staff representatives performed advocacy superbly and we anticipate the need for that advocacy again in the next legislative cycle. Representatives suggested creation of a brochure to educate citizens on the work of academic staff systemwide. The brochure would include: the credit hours taught, research dollars spent and faculty v. academic staff v. student ratios.

Legal Issues

Pat Brady, General Counsel

A handout was distributed that explained the duties of the General Counsel and her office. That handout is attached. For more information, go to the General Counsel website at:

<http://www.uwsa.edu/gc-off/legalqa.htm>

Counsel works with public record access, open meeting laws.

For an overview of current events, go to this website:

<http://www.uwsa.edu/gc-off/news.htm>

Current issues discussed at the orientation include the *Osborne v. Board of Regents* and *Grutter v. Bollinger*.

Human Resource Issues

George Brooks, Associate Vice President for Human Resources

Chuck McConnell, Assistant Vice President for Human Resources

Academic Staff Representatives reviewed the organization chart for Human Resources.

The early retirement window issue may appear again next legislative session, but as it was presented in this year's session, the proposal would have decimated UW System. It was predicted that System would have lost half its faculty, one-third of classified staff and one-quarter of academic staff.

The President's Compensation Advisory Committee will most likely convene in November. The President is expected to take her 2003-05 unclassified pay plan recommendation to the Board of Regents at their December 2002 meeting.

The Group Insurance Board are continuing examination of co-payment provisions of the health insurance plans as part of their study of the rising costs of health insurance premiums, especially in Southeastern Wisconsin.

National Guardian Life is pulling out of the group and family life insurance plans with the UW System, which leaves 15,000 insureds without coverage. The planned stoppage is slated for April 2003. NGL will also pull out of University Insurance Association in September 2003.

Budget Update

Freda Harris, Interim Associate Vice President for Budget & Planning

The original plans for the 2003-05 budget were to preserve the remainder of the Economic Stimulus package not approved in the 2001-03 budget, obtain new funding for nursing and teachers' education programs, and find funding for core infrastructure.

The Governor's office then asked for budget projections solely for cost-to-continue items and new items funded by program revenue, instead of GPR.

Integration of IAS Survey Results

Larry Rubin, Assistant Vice President for Academic Affairs

Fran Garb, Senior Academic Planner

Jan Sheppard, Academic Planner

The Integration of IAS Survey Results Report is available at the top of the following webpage:

<http://www.uwsa.edu/acadaff/ias/>

A copy of the report submitted by each campus was given to each academic staff representative.

Election of a Convener

Academic Staff Representatives

Therese Kennedy of UW-Whitewater was elected convener. Congratulations, Therese!
