

UNIVERSITY OF WISCONSIN – PLATTEVILLE**Emeritus Policy – Academic Staff***Pending approval***Definition**

Emeritus status is an honor bestowed to Academic Staff members in recognition of excellence of past contributions to the University of Wisconsin-Platteville.

Appointments to emeritus status provide Academic Staff members with support necessary to remain active contributors to UW-Platteville after retirement. Emeritus appointments generally are for the lifetime of the Academic Staff member and are terminated only for cause.

Eligibility

Emeritus status can be conferred only on retiring employees who have activated a Wisconsin Retirement System (WRS) Annuity. Candidates should meet these criteria:

- a. The Academic Staff member must have at least 20 years of relevant experience:
 - 1) in an accredited higher educational institution with at least the last 10 years at UW-Platteville, or
 - 2) in an educational institution (any level) with at least the last 15 years at UW-Platteville.
- b. The Academic Staff member must be officially retiring from the University of Wisconsin System.
- c. The Academic Staff member must have provided extensive service to UW-Platteville and/or UW System through such activities as committee service, Academic Staff governance, study groups or task force participation.
- d. The Academic Staff member will be granted emeritus status at the title held by the Academic Staff member at the time of retirement.
- e. Exceptions to these guidelines may be made if recommended by the

department chair/supervisor and approved by the Provost and Chancellor after consultation with the UW-Platteville Personnel Commission.

Emeritus Recommendation Process:

- a. The Vice Chancellor's office must inform department/division chairs/supervisors of impending retirements.
- b. The supervisor/department chair recommendation will be forwarded to the UW-Platteville Academic Senate Personnel Commission for its recommendation.
- c. The UW-Platteville Academic Senate Personnel Commission will forward its recommendations to the Provost for her/his recommendations.
- d. The Chancellor will review the recommendations from the Provost and take action.

Privileges of Emeritus Status

Individuals with emeritus status may retain their UW-Platteville identification cards for use in the University library, Pac Center, Bookstore, Brigham Coffee Shop and other campus facilities and are eligible for parking privileges. They will also automatically retain their Netware and VMS accounts, which include E-mail, web pages and netware accounts. Those wishing to obtain a parking permit can do so by completing a form with the Campus Police. The Campus Police will then verify the emeritus status from the Chancellor's Office and issue a non-expiring parking permit which can only be used by that individual. The parking permit is valid in any staff parking lot.

Revised October 15, 2001. This version includes the exact language used for faculty emeritus policy under **Privileges of Emeritus Status**. This policy language was forwarded to me by Dr. Butts for inclusion in the Academic Staff emeritus policy.

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