



2001-02 University of Wisconsin System Academic Staff Representatives Conference Call

December 20, 2001

Leadership Conference

Brad Piazza, Academic Staff Representative from UW Parkside

UW Parkside is the organizer of the 2002 Academic Staff Leadership Conference "Building Community" to be held on July 18 - 19, 2002. Suggestions for keynote speakers include UW System President Katharine Lyall and UW System Senior Vice President for Academic Affairs Cora Marrett.

Please forward all session ideas and proposals for presenters to Brad Piazza at bradley.piazza@uwp.edu

Human Resource Issues

George Brooks, Associate Vice President for Human Resources

Collective bargaining talks are continuing for clerical staff.

SB 145, the proposal to include faculty and academic staff in with collective bargaining, was passed in Senate Committee.

Health insurance plans (HMOs) in the Milwaukee/Kenosha/Racine area continue to be of concern. The Standard Plan and the Standard Plan II are quickly becoming unaffordable.

Legislative Update

David Miller, Assistant Vice President for University Relations

The "Perfect Storm" is brewing in the state: the convergence of a project \$1.3 billion budget deficit, an election year and a state government leadership that is divided between Republicans and Democrats. The Governor asked for additional cuts and the UW will most likely allocate the cuts to administration. University Relations is meeting with state legislators to assure them that the UW System is part of the solution.

Discussion of Paid and Unpaid Leave

Vi Jones, UW Stout Academic Staff Representative and Convener

The issue of paid leave arose in a discussion of titling implementation. In the titling report by Interim Senior Vice President of Academic Affairs Al Beaver, under Recommendations for UW Institutions to Facilitate Integration of IRAS, it states, "Institutions should consider offering new or expanded professional development opportunities for IRAS (e.g., staff exchange programs, study leave, support to attend and present at conferences, etc.)." Vi Jones surveyed the institutions to see whether institutions provided leave.

The comparison table is found on the web at:

<http://www.uwsa.edu/srvpadm/asreps/agendaminutes.htm>

It is entitled "Table of Leave Policies" and listed under December 20, 2001.

Pat Brady (Legal Counsel) and George Brooks sat in to field questions. We will continue to assemble the responses. Check the website for further information. In addition, the website includes a section entitled "Wisconsin State Statutes pertaining to sabbatical leave."

Discussion of compensation/release time for governance activities Discussion of titling issues

Bob Skorczewski Jr. of UW Green Bay is continually updating the comparative summary of the aforementioned issues. The following website will have his latest versions: <http://www.uwsa.edu/srvpadm/asreps/agendaminutes.htm>

A reminder from *Fran Garb*, Senior Academic Planner

As the campuses begin the implementation of the recommendations on integration and titling, please forward your "best practices" to Fran Garb at fgarb@uwsa.edu or Evan Norris at enorris@uwsa.edu. A forum to continue the discussion of these issues and to highlight good practice is tentatively set for next year. A workshop will be scheduled to discuss the implementation and it is tentatively set for next year.