

s=student
e=employee

Domestic Partner Coverage Benefit	COL	EAU	EXT	GBY	LAX	MSN	MLW	OSH	PRK	PLT	RVF	STP	STO	SUP	WTW	SYS
Health Insurance				s1		s1	s1	s1	s1		s1			s1	s1	
Dental Insurance	e	e	e	e	e	e	e	e	e	e	e	e	e	s,e	s,e	e
Vision Benefits	e	e	e	e	e	e	e	e	e	e	e	e	e	s,e	s,e	
Prescription Drug Insurance									s		s			s	s	
Family/Parental Leave*	e		e		e		e	e			e		e7	s		
Medical Leave*	e		e				e	e			e		e7			
Bereavement Leave*	e		e				e	e			e		e7	s, e		
Sick Leave	e4	e4	e4	e4	e4	e4	e4	e4	e4	e4	e4	e4	e4	s, e4	e4	e4
Life Insurance, as offered to spouses	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1
Accidental Death & Dismemberment Insurance	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1
Survivor benefits, as offered to spouses*	e			e	e				e		e				e	e
Financial Planning benefits*					e				s,e		e					
Retirement Benefits*	e			e	e	e			e		e			e	e	
Tuition benefits as spouses, e.g., in-state tuition		e3				e		e					e			
Student discounts, as offered to spouses												s, e	none			
ID Cards, as offered to spouses							e					s, e	none	s, e		
Transportation benefits, as offered to spouses												s, e	none	s, e		
Access to library, as offered to spouses					s, e	e	s		s,e	s, e		s, e	s, e	s, e		e
Access to recreational activities, as offered to spouses	e5				s, e	e	s, e	e	s,e	s, e		s, e	s, e	s, e		e
Access to athletic events, as offered to spouses					s, e	e	e	e	s,e			s, e	s, e	s, e		e
Housing, as offered to spouses and families						s		s			e	s, e	none	s, e		
Child Care Services	e5				e		s	e		s, e	s, e	s, e	none	s, e	s, e	
Wellness Programs					e			s, e				s, e	s, e	s, e		

1 - available for purchase, 2 - IRS Code, 3 - Waive Seg Fee, 4 - available to non-represented,

* as a graduate student employee

**Institutions not responding

5 - on some campuses

6 - as related to employee

7 - is an option

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Employee Assistance Programs*	e				e		e	e		e			e	e	e	
Counseling Services	e6			s	e			s	s	s			s, e	s, e		
Health Care Reimbursement Account*	e2	e2	e2	e2	e2	e2	e2	e2	e2	e2	e2	e2	e2	e2	e2	e2
Dependent Care Reimbursement Account*	e2	e2	e2	e2	e2	e2	e2	e2	e2	e2	e2	e2	e2	e2	e2	e2
Long Term Care coverage*	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1	e1
Relocation Assistance, as offered to Spouses			e											e		
Spousal/Partner Hires		e				e		e					e	e		
Legal Services	e6				e											
Credit union				s, e	e		e	e	s, e				none		s, e	
OTHER (please describe)																

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