



2007-08 University of Wisconsin System Council of Academic Staff Representatives

Thursday, March 13, 2008 Meeting Minutes

Attendees:

Andrea Gapko and Mary Casey, UW-Eau Claire
Sherri Arendt and Eric Craver, UW-Green Bay
Brenda Leahy, UW-LaCrosse
Susan Crowley, UW-Madison
Jon Lenichek, UW-Milwaukee
Lynn Freeman, UW-Oshkosh
Mark Marlaire, UW-Parkside
Scott Ringgenberg, UW-Platteville
Jason Neuhaus, UW-River Falls
Mike Pagel, UW-Stevens Point
Dennis Shaw, UW-Stout
Donna Dahlvang, UW-Superior
Michael Cohen, UW-Whitewater
Dave Carlson, UW Rock County
Donna Silver, UW System Administration
Rebecca Martin, Senior Vice President, UWSA Academic Affairs
Ron Singer, Associate Vice President, UWSA Academic Affairs
Grant Huber, Special Assistant, UWSA Communications and External Relations
Al Crist, Associate Vice President, UWSA Human Resources & Workforce Diversity
Bob Jokisch, Special Assistant, UWSA Academic Affairs
Bill Steffenhagen, UW-Madison (ASPRO President)

Absent:

Tom Culviner, UW-Extension

Rebecca Martin, Ron Singer, and Bob Jokisch from UW System Administration joined the teleconference at 10:30 following discussion among Academic Staff Representatives. The minutes were approved from the February 14, 2008 meeting with some minor revisions.

Mike Pagel from UW-Stevens Point, Dave Carlson from UW Colleges, and Mike Cohen from UW-Whitewater expressed their appreciation for the visits to their campuses by Ron Singer, Bob Jokisch, and Lisa Kornetsky to meet with governance groups. The issue of recruitment and retention was one of the main issues discussed at each of those campuses and it was good to have UWSA staff there to hear about the problems.

The first agenda item was a discussion of the trend data on Faculty and Instructional Academic Staff. The Academic Staff Reps raised questions about what the future holds for the roles of

faculty and instructional academic staff. It was agreed that this would be an important topic to discuss with faculty and academic staff at campus visits with governance groups.

The next issue discussed was the role of academic staff governance in the appointment to the Compensation Advisory Committee and other systemwide committees. In response to questions on the process, Rebecca Martin explained that it is important that the Chancellors and governance groups work together on the nominations.

Interim Assistant Vice President Vicki Washington next updated the Academic Staff Reps on Inclusive Excellence. Vicki explained that we are nearing the end of Plan 2008 and are discussing where we are going next. They have put together the discussion draft on Inclusive Excellence which was shared with the Academic Staff Reps. Vicki noted that they are expanding the definition of diversity to have a more comprehensive effort moving forward. She asked for suggestions on what was missing and how to have conversations with various stakeholders. Comments and discussion included support for infusing diversity across campus, the need to reexamine the curriculum for precollege programs, appreciation for allowing Inclusive Excellence to be tailored to each campus, and the importance of including veterans, disability issues, and age issues. Vicki's e-mail address (vwashington@uwsa.edu) will be shared if the Academic Staff Reps have further comments.

Grant Huber from Communications and External Relations next provided an update on legislative issues. Grant noted that today the Assembly passed a budget adjustment bill that included a \$250 million cut in state spending. This follows the proposal from the Governor and a budget proposal is also expected from the Senate. Grant also noted that the Posters in the Rotunda was very successful and resulted in a number of visits with legislators.

Associate Vice President Al Crist then discussed Human Resource issues with the Academic Staff Reps. Regarding the Compensation Advisory Committee, Academic Staff Reps noted that they may have difficulty meeting the April 4 deadline for conferring with the Chancellors on nominations. Al Crist said he had a little more time beyond that deadline and would check with each campus if he hasn't heard from them. Al also discussed the faculty/instructional academic staff trend data with the Academic Staff Reps. Al agreed to check whether clinical staff are included in instructional academic staff. The Academic Staff Reps also asked to be informed when the Red Book is on line for this year.

The teleconference ended following further discussion among Academic Staff Representatives.